



# MOORE COUNTY GOVERNMENT



## Position Vacancy Announcement

# SOCIAL WORKER: INVESTIGATIVE / ASSESMENT & TREATMENT SOCIAL SERVICES

*This Position is Full Time with Benefits*

**VACANCY NUMBER**  
19-119

**HIRING RANGE**  
\$46,312 - \$55,572

**OPENING DATE**  
November 25, 2019

**CLOSING DATE**  
December 11, 2019

**TO APPLY**  
Please submit your application online at  
[www.moorecountync.gov](http://www.moorecountync.gov)

**QUESTIONS?**  
Please call the Moore County Human Resources Office at (910) 947-6362.

**OR**  
You may also visit us at  
302 Monroe Street  
Carthage, NC 28327.

### **ESSENTIAL JOB DUTIES**

**CPS:** Performs difficult professional work in the support and assistance of agency clients with personal, social, and economic needs; assesses needs, and then develops service and intervention plans; solves problems within scope of responsibility; investigates referrals for the areas of adoption, family and children's treatment, foster care, and child protective services; makes home visits and assesses risk and arranges placements; prepares for and attends court hearings and conferences on behalf of clients. Performs related tasks as required.

### **KNOWLEDGE AND SKILL REQUIREMENTS**

- Thorough knowledge of social, economic and health problems and programs;
- Ability to identify clients' social problems and needs to assess the ability of individuals and families to utilize services in problem-solving;
- Thorough knowledge of individual and group behavior and dynamics;
- Ability to plan and organize work and to understand and interpret laws, policies, and regulations;
- Ability to solve problems within scope of responsibility;
- Ability to establish and maintain effective working relationships with clients, associates, social agencies, and the general public.

### **EDUCATION AND EXPERIENCE REQUIREMENTS**

**COPIES of College transcripts must be submitted with County of Moore Employment Application.**

- Master's degree from an appropriately accredited school of social work **and** (1) year of social work experience;
- **OR** a Bachelor's degree from an appropriately accredited school of social work **and** (2) years of social work or counseling experience;
- **OR** a Master's degree in counseling in a human services field from an appropriately accredited institution **and** (2) years of social work or counseling experience;
- **OR** a Bachelor's degree in a human services field from an appropriately accredited institution **and** (3) years of social work or counseling experience;
- **OR** a Bachelor's from an appropriately accredited institution **and** (4) years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work, or community organization;
- **ALSO** one (1) year of work experience can be credited for the completion of the social work collaborative.

**Applications for Social Worker "work against" and Social Worker "Trainee" will be considered if no qualified Social Worker InvA&T applicants are available. Salary is commensurate with education and experience for "work against" candidates. Starting salary for Social Worker Trainee is \$31,218.**

### **LICENSE AND CERTIFICATION REQUIREMENTS**

- Must possess and maintain a valid North Carolina Driver's License.

### **SPECIAL REQUIREMENTS**

**\*\*\***This is a safety sensitive position subject to random drug screenings.

### **PHYSICAL REQUIREMENTS**

This is medium work requiring the exertion of up to 50 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects; work requires stooping, crouching, reaching, walking, lifting, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

### **BENEFITS**

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.;
- **Holiday, Annual and Sick Leave** for eligible employees.

*The County of Moore is a drug-free workplace and Equal Opportunity employer.*

*In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.*

*All applicants tentatively selected for this position will be required to submit to a background check, pre-employment drug test and post offer physical.*

*Moore County is an E-Verify Participant*