**Department**: Department of Social Services

**Position**: Social Work Supervisor III Child Welfare

**Salary Range**: $46,811.67 - $66,143.66 Salary Grade: 73

**Posting Dates**: January 28, 2020 – February 11, 2020

**Description of Work**: Position provides direct supervision for 5-6 staff positions (primarily SW IIIs) in a team format (investigator/assessors, in-home, and foster care social workers, as well Community Social Services Tech, Intake, etc.). These reporting staff positions provide direct and/or indirect services to clients and their families who may have serious and complicated social, economic, emotional or mental health problems.

Position makes screening decisions, assigns work, coordinates work flow, monitors caseload, monitors compliance with rule/law/policy, reviews documentation, teaches/trains/coaches, staffs and authorizes all closures, participates in court-related matters, participates in hiring/disciplinary actions, handles personnel matters, attends Child & Family Team Meetings, captures statistical data and produces reports, provides after-hours/holiday supervision for on-call staff, and represents the agency on external boards and committees in the community. Position reports to a higher level manager or administrator.

Position is committed to total accuracy and/or best judgment- in that he/she leads a team that deals directly with the lives and well-being of children and families.

**Education and Experience**:Master’s degree in social work from an appropriately accredited institution and two years of directly related experience; or a bachelor’s degree in social work from an appropriately accredited institution and three years of directly related experience; or a master’s degree in a human services field from an appropriately accredited institution and three years of directly related experience; or a bachelor’s degree in a human services field from an appropriately accredited institution and four years of directly related experience; or a bachelor’s degree from an appropriately

accredited institution and five years of directly related experience; or an equivalent combination of

education and experience.

**Experience Preferred:** At least 3 years’ experience working in Child Welfare within a North Carolina County Department of Social Services.

**Application Process**: Application must be submitted before the closing date to Alexander County Human Resources, 621 Liledoun Road, Taylorsville, NC 28681. Applications can be obtained from Human Resources or downloaded from the County’s website. You may also submit your application online by clicking the “Online Application” link. Only qualified applicants will be referred for an interview.