

**LEE COUNTY SOCIAL SERVICES**

**POSITION ANNOUNCEMENT**

**DATE POSTED:** Inside/Outside Lee County Social Services 2/3/2020

**POSITION:** Social Worker III -In Home Services/Facilitator

**DATE AVAILABLE:** Immediately

**SALARY/GRADE RANGE:** Grade 69  
Range: \$44,319.00-70,468.00

**DUTIES/RESPONSIBILITIES:** This position will have blended duties as case manager In Home Services and as facilitator for Child and Family Team meetings. Worker will provide treatment in the home to families where children have been abused, neglected, or dependent, and implement planning and services to assure safety. Additionally, this position will provide facilitation of Child and Family Team meeting for the Child Protective Services Unit.

**KNOWLEDGE/SKILLS/ABILITIES** - Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to supervise, train, or instruct lower-level social workers, students, or interns in the program. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

**MINIMUM EDUCATION/EXPERIENCE:** Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience

**CLOSING DATE FOR APPLICATIONS:** 2/11/2020-2020 at 5:00 PM applications received after the deadline will not be considered.

Submit a completed **State Application (PD 107) for Social Services Positions** to the attention of Lee County Department of Social Services Personnel Office, 530 Carthage Street, PO Box 1066, Sanford, NC 27331. You can locate on the county website [www.leecountync.gov/employment](http://www.leecountync.gov/employment). **NO RESUMES ACCEPTED UNLESS A COMPLETED STATE APPLICATION FORM IS ATTACHED.**

Pre-employment drug screening required.  
**EQUAL OPPORTUNITY EMPLOYER**