

ALEXANDER COUNTY

EMPLOYMENT OPPORTUNITY

DEPARTMENT: Department of Social Services
POSITION: Social Worker III I/A CPS - Repost
SALARY RANGE: \$40,365.48 - \$57,035.37 Salary Grade: 70
Fully Qualified Starting Salary: \$43,469.21
POSTING DATES: April 27, 2020 – 5/11/2020

DESCRIPTION OF WORK: Position will manage a multi-disciplinary (investigative assessments/in-home services/foster care/prevention) caseload, primarily of moderate-to-high risk cases where abuse, neglect, and/or dependency of child(ren) has been found (or where risk is evident - for prevention). Position is charged with completion of investigative assessments as per rule/law/policy, engaging the family through the Child & Family Team process when appropriate, developing a case plan, completing risk assessments, strengths & needs assessments, meeting mandated contact standards (announced and unannounced home visits), and continuously monitoring progress toward case plan goals. Position promotes the family as a key player in their own solution, inviting them to participate in contacts with professionals, school, physicians, etc., and working WITH them to resolve safety issues and address well-being needs. Position must demonstrate high-level knowledge and good judgment in assessing whether a child is able to remain safely in his/her home, seeking supervisory/attorney consultation, and taking swift and appropriate action to move a child to safety when necessary.

EDUCATION AND EXPERIENCE: Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience.

One year of work experience can be credited for completion of the social work collaborative.

Experience Preferred: Completion of North Carolina Child Welfare Pre-service training.

APPLICATION PROCESS: Application must be submitted before the closing date to Alexander County Human Resources, 621 Liledoun Road, Taylorsville, NC 28681. Applications can be obtained from Human Resources or downloaded from the County's website. You may also submit your application online by clicking the "Online Application" link. Only qualified applicants will be referred for an interview.

Pre-employment screening including drug and alcohol testing, criminal background check and a physical are required following a conditional offer of employment. Alexander County does not discriminate on the basis of race, color, sex, national origin, religion, age, or disability in employment or provisions of service.