



**BEAUFORT COUNTY DEPARTMENT OF SOCIAL SERVICES**  
invites applications for the position of:

**SOCIAL WORKER IV-CHILD WELFARE  
SERVICES I/A&T**

Position Number 113-40-209

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**SALARY:**  
\$46,680.00/Year

**OPENING DATE:** 07/07/20

**CLOSING DATE:** 07/21/20 05:00 PM

**DESCRIPTION OF DUTIES:**



**Please note: All education, including high school, and all employment history must be included in the body of the application for the application to be considered complete. Attach all applicable transcripts.**

The primary role of the worker is to provide services to children and families involved in the child welfare system. This worker will conduct investigative services to families with children. The worker will assure child protection by investigating reports of abuse and neglect promptly and act to provide for the child's safety. This position will also be responsible for providing in home services to families when they have been found to be in need of further services. This position will also be responsible for foster care services for children. This could include but is not limited to: counseling foster children and their families concerning complex family and personal problems; supervising activities and counseling with neglected, abused, or emotionally disturbed children and their relatives; analyzing family dynamics and child rearing problems; exploring feasible goals of possible return of a child to the home; and if return to the home cannot be accomplished, seeking alternative permanent plans which may require petitioning the court to terminate parental rights. This position will be responsible for intake reports and providing preventive services to families if needed. This position will be responsible for other duties as needed, to include investigation of allegations of elder abuse or neglect.

**KNOWLEDGE, SKILLS AND ABILITIES:**



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Thorough knowledge of social work principles, techniques and practices and their applications to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Considerable knowledge of governmental and private organizations and resources in the community. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to employ advanced case management interview techniques to establish a supportive relationship and involve families in the initial assessment for the need of services; ability to quickly assess the risks and safety of the client environment during daylight hours, after dark and in high crime areas; ability to employ expert negotiation skills in the most complex cases; ability to analyze and assess child development safety issues in relation to risk factors; ability to analyze tense family situations and make decisions about removing children when the decision has to be made with limited direct information and limited access to consultation; ability to communicate effectively and establish supportive client relationships. Ability to perform manual work exerting up to 50 pounds of force occasionally and/or up to 10 pounds of force constantly to move objects. Fluency in Spanish will be considered a plus.

**MINIMUM TRAINING AND EXPERIENCE:**



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Master's degree from an accredited school of social work and successful completion of the North Carolina Child Welfare Collaborative, or Master's degree from an accredited school of social work and one year of social work or counseling experience; or a bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or a master's degree in a counseling field and two years of social work experience; or four year degree in a human service field or related curriculum including at least 15 semester hours in courses related to social work or counseling and three years of social work or counseling experience; or graduation from a four year college or university and four years of experience in rehabilitation counseling; pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization; or an equivalent combination of training and experience. **Accredited BSW or MSW degrees are preferred** .Other combinations of education and experience will be considered for "work-against" status.

*\*Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.*

**All degrees received must be from an appropriately accredited institution**

## SUPPLEMENTAL INFORMATION:



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### **Application Procedure:**

**Online Application:** <https://www.governmentjobs.com/careers/beaufordss> please read and complete all sections of the Application. Incomplete applications will not be considered. Resumes are not accepted in lieu of application. Please attach college transcripts.

You can find assistance with creating your account and steps for completing the application process at this site: [www.governmentjobs.com/Home/ApplicationGuide](http://www.governmentjobs.com/Home/ApplicationGuide)

Pre-employment Drug Screening and Criminal Background check will be required as a condition of employment. Valid NC Driver's License Required.

All employees are called upon to serve shelter duty in times of emergency and/or natural disaster.

**Beaufort County is an Equal Opportunity Employer**

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://co.beaufort.nc.us/departments/human-services/social-services>

Job #113-40-209  
SOCIAL WORKER IV-CHILD WELFARE SERVICES I/A&T  
BW

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