**Position**: Social Worker III – Licensing and Placements

**Department**: Department of Social Services

**Salary Range**: $39,380.49 - $55,643.60

**Opening Date:** July 26, 2021

**Closing Date:** August 16, 2021

**Responsibilities:** An employee in this class is responsible for recruiting, training, licensing, and re-licensing Foster and Adoptive homes and acting as the liaison between foster parents and social workers. Work involves highly sensitive and confidential information, providing ongoing supervision and support to licensed foster parents, and assisting in seeking appropriate placements for children entering foster care. The employee ensures all safety measures are in place for children and that the foster parents are appropriately assessed according to licensing guidelines and adequately trained to meet the needs of the children in the County's custody.

The employee is responsible for assessing the homes of parents and relatives residing in Alexander County who request placement of biological, relative, or adoptive children in their home. The employee is also responsible for developing a recruitment plan and building community relationships to support recruitment efforts and is required to track data for use in evaluating the effectiveness and modify the plan as needed. The employee will be required to work independently under the general supervision of the Social Work Supervisor III.

**Qualifications:**

* Master’s degree in social work from an appropriately accredited institution and one year of social work experience;
* Or Master’s degree in a counseling from an appropriately accredited institution and two years of social work or counseling experience;
* Or Bachelor’s in social work from an appropriately accredited institution and two years of social work or counseling experience;
* Or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience;
* Or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization;
* One year of work experience can be credited for the completion of the social work collaborative.

**Who We Are:** Located in the Foothills region of North Carolina, Alexander County is primarily rural in nature. Bordered by the Brushy Mountains to the north and the Catawba River to the south, residents can enjoy a quiet, more isolated area in the country or a more urban setting with lakeside living. The county is rich with history and demographically distinguished by a small town and several rural communities. Alexander County is governed by a five-member Board of Commissioners who are elected at-large, serving four-year terms, with a general operating budget of $43 million and approximately 700 employees. The County offers a wide range of training opportunities, a supportive work culture, and an excellent benefits package.