**Position**: Social Worker III – Foster Care & Adoptions

**Department**: Department of Social Services

**Salary Range**: $39,380.49 - $55,643.60

**Opening Date:** September 24, 2021

**Closing Date:** October 8, 2021

**Responsibilities:**

An employee in this class is responsible for managing a child custody caseload and post-adoption cases. The majority of the caseloads will include a primary adoption plan and focuses on aggressively seeking permanence for those children. This position involves highly sensitive and confidential information. Work involves assisting in seeking and assessing appropriate placements for children entering foster care and permanent homes for children being adopted. The employee develops a plan detailing activities, parties, and goals that allow the family to be reunified and documents an alternative plan. The employee will complete paperwork for children placed with adoptive families and handle all post-adoptive procedures. This process involves assessing parents and relatives' homes in Alexander County requesting the placement of biological, relative, or adoptive children in their home. Work is performed independently under the general supervision of the Social Work Supervisor III.

**Qualifications:**

* Master's degree in social work from an appropriately accredited institution and one year of social work experience; or
* Master's degree in a counseling field and two years of social work or counseling experience; or
* Bachelor's degree in social work from an appropriately accredited institution and two years of social work or counseling experience; or
* Bachelor's degree in a human services field or related curriculum and three years of social work or counseling experience; or
* Bachelor's degree from an appropriately accredited institution and four years of experience in rehabilitation counseling, pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization; or
* An equivalent combination of training and experience.
* One year of work experience can be credited for the completion of the social work collaborative.

**Who We Are:**

Located in the Foothills region of North Carolina, Alexander County is primarily rural in nature. Bordered by the Brushy Mountains to the north and the Catawba River to the south, residents can enjoy a quiet, more isolated area in the country or a more urban setting with lakeside living. The county is rich with history and demographically distinguished by a small town and several rural communities. Alexander County is governed by a five-member Board of Commissioners who are elected at-large, serving four-year terms, with a general operating budget of $43 million and approximately 700 employees. The County offers a wide range of training opportunities, a supportive work culture, and an excellent benefits package.