



# MOORE COUNTY GOVERNMENT



## Position Vacancy Announcement

# SOCIAL WORKER III SOCIAL SERVICES (CHILD PROTECTIVE SERVICES UNIT)

*This Position is Full Time with Benefits*

**VACANCY NUMBER**  
21-128

**HIRING RANGE**  
\$44,107 - \$52,926

**OPENING DATE**  
November 12, 2021

**CLOSING DATE**  
November 30, 2021

**TO APPLY**  
Please submit your application online at  
[www.moorecountync.gov](http://www.moorecountync.gov)

**QUESTIONS?**  
Please call the Moore County Human Resources Office at (910) 947-6362.

**OR**  
You may also visit us at  
302 Monroe Street  
Carthage, NC 28327.

### **ESSENTIAL JOB DUTIES**

Performs difficult professional work in the support and assistance of agency clients with personal, social, and economic needs; performs case management and foster care services to children and families referred for child protective services; assesses needs, develops service and intervention plans, manages cases and maintains records and files, prepares reports, makes referrals in the areas of adoption, foster care, recruitment and selection of foster homes and child protective services; makes home visits and assesses risk; arranges placements; prepares for and attends court hearings and conferences on behalf of clients; serves on-call on a rotating basis; performs related tasks as required. Work is performed under the general supervision of a Social Work Supervisor.

### **KNOWLEDGE AND SKILL REQUIREMENTS**

- Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems
- Thorough knowledge of a wide range of medical, behavioral, and/or psychosocial and socioeconomic problems and their treatment theory
- Thorough knowledge of individual and group behavior dynamics
- Ability to plan and organize work and to understand and interpret laws, policies, and regulations
- General knowledge of the methods and principles of casework supervision and training
- Ability to solve problems within scope of responsibility
- Ability to establish and maintain effective working relationships with clients, associates, social agencies and the general public

### **EDUCATION AND EXPERIENCE REQUIREMENTS**

**\*\*\*COPIES of College transcripts must be submitted with County of Moore Employment Application**

- Master's degree in social work from an accredited school of social work **OR**,
- Master's degree in a human services field from an accredited college or university and **and** one (1) year of directly related experience **OR**,
- Bachelor's degree in social work from an accredited school of social work **and** one (1) year directly related experience **OR**,
- Bachelor's degree in a human services field from an accredited college or university **and** two (2) years of directly related experience **OR**,
- Bachelor's degree from an accredited college or university **and** three (3) years of directly related experience

Applications for Social Worker I "work against" and Social Worker "Trainee" will be considered if no qualified Social Worker III applicants are available. Salary is commensurate with education and experience for "work against" candidates. Starting salary for Social Worker Trainee is \$31,842.

### **LICENSE AND CERTIFICATION REQUIREMENTS**

- Must possess and maintain a valid North Carolina driver's license

### **SPECIAL REQUIREMENTS**

**\*\*\*This is a safety sensitive position subject to random drug screenings.**

### **PHYSICAL REQUIREMENTS**

This is medium work requiring the exertion of up to 50 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects; work requires stooping, crouching, reaching, walking, lifting, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

### **BENEFITS**

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k)
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual and Sick Leave** for eligible employees

*The County of Moore is a drug-free workplace and Equal Opportunity employer.*

*In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.*

**All applicants tentatively selected for this position will be required to submit to a pre-employment background check, pre-employment drug test, and post offer physical.**  
*Moore County is an E-Verify Participant*