



Social Worker Investigative/Assessment and Treatment (SWIAT):

Position Number: 165-40-182

Investigations/Assessment: This position is in Child Protective Services. Child Protective Services involves investigations of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines, providing expert testimony in court hearings, and following up with case management and preventive services for clients. **The task of the CPS Assessment worker is to determine if the child(ren) is/are abused, neglected, and/or dependent, or if the family needs services, and what level of intervention is necessary to assure safety.** The purpose of the CPS Assessment is to gather sufficient information through interviews, observations and, when appropriate, analysis of reports, medical records, photographs, etc. to determine if: child maltreatment occurred; there is a risk of future maltreatment and the level of that risk; the child is safe within the home and, if not, what interventions can be implemented that will ensure the child's protection and maintain the family unit intact if reasonably possible; Ongoing agency services are needed to reduce the risk of maltreatment occurring in the future; and out-of-home placement is necessary to protect the child from harm.. Response priority for child welfare investigations range from immediate to 72 hours. **On-call duty after hours is required.** Employee performs other duties as assigned. A valid NC driver's license and access to a passenger vehicle is required. Employees operating their personal vehicles for county business shall maintain the minimum liability coverage required by the State of North Carolina in accordance with the County Fleet Policy and Employee Safety Program (page 10, section.) Child Welfare social workers must live within range of the beeper. Must be able to lift and carry a child. Position is located in the Tarboro office; however, office location may change based on the needs of the agency.

Knowledge, Skills and Abilities:

Thorough knowledge of social work principles, techniques and practices and their application to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to quickly assess the risks and safety of the client's environment during daylight hours, after dark and in high crime areas; ability to employ expert negotiation skills in the most complex cases; ability to analyze and assess child development safety issues in relation to risk factors; ability to analyze tense family situations and make decisions about removing children when the decision has to be made with limited direct information and limited access to consultation; Ability to perform manual work exerting up to 50 pounds of force occasionally and/or up to 10 pounds of force constantly to move objects.

Minimum Training and Experience:

MSW from an accredited school of social work and one year of social work experience; BSW from an accredited school of social work and two years of experience of social work or counseling experience; MS degree in a counseling field and two years of experience of social work or counseling experience; Four year degree in a human service field or related curriculum and three years of social work or counseling experience; Graduation from a four year college or university and four years of experience in counseling. **One year of work experience can be credited for completion of the social work collaborative.** Preferences: Prefer applicants with computer experience and/or knowledge of State Network Systems, NC FAST, Child Welfare policy, imaging programs and Windows software including Microsoft Word. Bilingual applicants (English/Spanish) encouraged to apply.

Salary Range: \$37,742.00 (if fully qualified for the position) or possibly higher depending on experience and credentials. Compensation for full-time employees include excellent benefits that total over \$9,000.00 annually.

Application Period: 12/08/2021-Open Until Filled. Posted: Internal, Edgecombe County Website, NC Social Services Jobs, Indeed.com.

Interested candidates must complete and submit an Edgecombe County application. You may pick up and submit your application on the 4th floor of the Human Services Building located at 122 E. St. James Street, Tarboro NC 27886. Applications may also be obtained online at www.edgecombcountync.gov or at the County Human Resources Office on the 4th Floor of the County Administration Building-201 S. Andrews Street, Tarboro NC 27886. Incomplete or unsigned applications will not be considered. **Transcript(s) of undergraduate and/or graduate degree(s) is required at the time of application. Degrees must be received from appropriately accredited institutions.**

Please mail completed applications to: Personnel Office, Edgecombe County Department of Social Services, P. O. Box 370, Tarboro NC 27886 or drop it off on the 4th floor of the Human Services Building located at 122 E. St. James Street, Tarboro NC 27886.

Preferences: Prefer applicants with strong computer skills and/or knowledge of State Network Systems, NC FAST, imaging programs and Windows software including Microsoft Word. Bilingual applicants (English/Spanish) encouraged to apply. **We support a drug free work environment. A pre-employment drug screening and criminal background check is required. AA/EOE**