**Position**: Social Work Supervisor III - CPS

**Department**: Social Services

**Salary Range**: $47,981.96 - $67,797.25

**Opening Date:** December 9, 2021

**Closing Date:** December 31, 2021

**Responsibilities:**

An employee in this position provides direct supervision for 5-6 staff positions in a blended team format. The reporting staff positions provide direct and/or indirect services to clients and their families who may have serious and complicated social, economic, emotional, or mental health problems.

Duties also include screening decisions, assigning work, coordinating workflow, monitoring caseloads and compliance with rule/law/policy, reviewing documentation, teaching/training/coaching staff and authorizing all closures, participating in court-related matters, participating in hiring/disciplinary actions, handling personnel matters, attends Child & Family Team Meetings, captures statistical data and produces reports, provides after-hours/holiday supervision for on-call staff, and represents the agency on external boards and committees in the community. The employee reports to a higher-level manager or administrator.

The employee is committed to total accuracy and/or best judgment in that s/he leads a team that deals directly with the lives and well-being of children and families.

**Qualifications:**

* Master’s degree in social work from an appropriately accredited institution and two years of directly related experience; or
* Master’s degree in a human services field from an appropriately accredited institution and three years of directly related experience; or
* Bachelor’s degree in social work from an appropriately accredited institution and three years of directly related experience; or
* Bachelor’s degree in a human services field from an appropriately accredited institution and four years of directly related experience; or
* Bachelor’s degree from an appropriately accredited institution and five years of directly related experience;
* Or An equivalent combination of education and experience.

**Who We Are:**

Located in the Foothills region of North Carolina, Alexander County is primarily rural in nature. Bordered by the Brushy Mountains to the north and the Catawba River to the south, residents can enjoy a quiet, more isolated area in the country or a more urban setting with lakeside living. The county is rich with history and demographically distinguished by a small town and several rural communities. Alexander County is governed by a five-member Board of Commissioners who are elected at-large, serving four-year terms, with a general operating budget of $43 million and approximately 700 employees. The County offers a wide range of training opportunities, a supportive work culture, and an excellent benefits package.