**Position**: Social Worker III – Foster Care

**Department**: Social Services

**Salary Range**: $39,380.49 - $55,643.60

**Opening Date:** December 9, 2021

**Closing Date:** December 31, 2021

**Responsibilities:**

An employee in this class is responsible for seeking permanence for children placed in the foster care system. Work involves creating and maintaining a case file that explicitly captures and documents the child’s life while in foster care. The employee will work with family/caretakers to develop a detailed primary plan to allow the family to be reunified and an alternative plan if reunification fails. The employee must demonstrate a high level of knowledge and good judgment in carrying out the duties of this position and should seek supervisory or attorney consultation as needed in determining the appropriate action.

After-Hours On-Call Coverage - serves as primary on-call social worker for two nights approximately every three months, as back-up on-call worker for a week approximately every three months (called on ONLY if primary is overloaded or unavailable), and they also cover one weekend per year (as primary).

**Qualifications:**

* Master's degree in social work from an appropriately accredited institution; or
* Master's degree in a human services field and one year of directly related experience; or
* Bachelor's degree in social work from an appropriately accredited institution and completion of the Child Welfare Collaborative; or
* Bachelor's degree in social work from an appropriately accredited institution and one year of directly related experience; or
* Bachelor's degree in a human services field from an appropriately accredited institution and two years directly related experience; or
* Bachelor's degree from an appropriately accredited institution and three years of directly related experience.
* One year of work experience can be credited for the completion of the social work collaborative.
* Completion of North Carolina Child Welfare Pre-service training is preferred.

**Who We Are:**

Located in the Foothills region of North Carolina, Alexander County is primarily rural in nature. Bordered by the Brushy Mountains to the north and the Catawba River to the south, residents can enjoy a quiet, more isolated area in the country or a more urban setting with lakeside living. The county is rich with history and demographically distinguished by a small town and several rural communities. Alexander County is governed by a five-member Board of Commissioners who are elected at-large, serving four-year terms, with a general operating budget of $43 million and approximately 700 employees. The County offers a wide range of training opportunities, a supportive work culture, and an excellent benefits package.