**Position**: Social Worker III – I/A CPS

**Department**: Social Services

**Salary Range**: $41,374.62 - $58,461.25

**Opening Date:** December 9, 2021

**Closing Date:** December 31, 2021

**Responsibilities:**

An employee in this class is responsible for reports of abuse, neglect, and dependency of children and/or adults, assessing the risk of harm, determining safety, and providing services to reduce risk and promote safety, including the court system, when necessary. An employee in this position will manage a multi-disciplinary caseload and utilize social work skills to work with children and families. The position is responsible for completing investigative plans, risk assessments, strength and needs assessments, performing contact standards, and providing continuous monitoring. Work promotes the family as a key player in their own solution and working with them to resolve issues and needs. This employee must demonstrate a high level of knowledge and good judgment in assessing whether a child is able to remain safely in his or her home, seek supervisory or attorney consultation, and take swift and appropriate action. Serves as primary on-call social worker for two nights almost every three months, as back-up on-call worker for approximately a week every three months, and cover one weekend per year as primary.

**Qualifications:**

* Master's degree in social work from an appropriately accredited institution and one year of social work experience; or
* Master's degree in counseling from an appropriately accredited institution and two years of social work or counseling experience; or
* Bachelor's degree in social work from an appropriately accredited institution and two years of social work or counseling experience; or
* A four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or
* Graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization; or
* An equivalent combination of training and experience.
* One year of work experience can be credited for the completion of the social work collaborative.

**Who We Are:**

Located in the Foothills region of North Carolina, Alexander County is primarily rural in nature. Bordered by the Brushy Mountains to the north and the Catawba River to the south, residents can enjoy a quiet, more isolated area in the country or a more urban setting with lakeside living. The county is rich with history and demographically distinguished by a small town and several rural communities. Alexander County is governed by a five-member Board of Commissioners who are elected at-large, serving four-year terms, with a general operating budget of $43 million and approximately 700 employees. The County offers a wide range of training opportunities, a supportive work culture, and an excellent benefits package.