



## Employment Opportunities

Situated in the foothills of the Appalachian Mountains and bordered by the Catawba River, Catawba County offers the hospitality and connectivity of a mid-sized community with convenient access to area amenities and North Carolina's scenic outdoors. We are an ideal home for those with a sense of adventure and a heart for hard work.

Our community's work ethic is reflected throughout our organization: if it can be done, we'll do it. If we can improve it, it'll get better. And if we can do it together, it'll be the best it can possibly be. We invite you to join our team in Catawba County, where we are dedicated to *Making. Living. Better.* - for our employees, our community, and our future - every day.

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Position: **ACE School Social Worker III- 80% position**  
Department: Social Services  
Salary: \$35,466.32 (Negotiable Depending Upon Qualifications)  
Closing Date: **02/25/2022**

Catawba County Social Services, a leader in innovative and quality services, is recruiting for a highly motivated candidate with strong initiative, to fill a role as an ACE School Social Worker III. In this position, you will provide comprehensive school social work services to students, parents, and school staff, addressing barriers that limit students from receiving full benefit from their educational experience. This position will serve Hickory City Middle Schools. This position will be paid at 80% year round and receive prorated benefits.

This position runs on the school calendar schedule, working 40 hours per week, and will have a partial summer off. It is a time-limited position guaranteed through this year and likely through next year, though every year is a new contract is required through the school system.

We are seeking individuals who share our common core values to provide community based social worker to include:

Doing what's right:

- Providing community based case management services to children and families who attend Hickory City Schools.

Doing what matters most:

- Serving families, children, and our community by providing support and comprehensive family-centered, solution focused assessments and interventions that will support a child to succeed in school.

Doing it together:

- Collaborating with community organizations such as schools, housing, organizations, food banks, etc. in order to promote wellbeing of families

Doing it well:

- Striving for excellence in meeting all state, federal and internal standards in a rewarding environment that ultimately seeks to increase protective factors while decreasing risks associated with abuse, neglect, dependency and school failure

## RESPONSIBILITIES:

- Provide school and community based social work services to include:
  - Case Management
  - Treatment Planning
  - Individual and Group counseling
  - Assessments
  - Classroom observation
  - Support and consultation on behalf of student and family
  - Home and field visits
  - Court appearances
  - Child and Family team meetings
  - Advocacy with school personnel and other service providers
  - Assisting families in accessing appropriate community resources
- Perform accurate record keeping to meet state and federal guidelines as well as internal team expectations

## QUALIFICATIONS:

- Master's degree from an accredited school of social work; or
- Bachelor's degree from an accredited school of social work and 1 year of social work experience; or
- Bachelor's degree in a human services field and 2 years of social work experience; or
- Bachelor's degree in a non-human services field and 3 years of social work experience

## ADDITIONAL QUALIFICATIONS:

- Valid Driver's license with safe driving record
- Outstanding communication with the ability to communicate effectively and respectfully with students, families, schools, communication agencies, internal partners, etc.
- Sound assessment and intervention skills
- Strong initiative
- Excellent time management ability
- This is considered Light Work; lifting up to 20 pounds.

## PREFERENCES:

- A Master's degree in Social Work

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## To apply...

Apply on line at <http://www.catawbacountync.gov/county-services/human-resources/> on or before the posted closing date. OUF is Open Until Filled. For questions, call (828) 465-8383. Although accompanying resumes are welcome, a completed Catawba County application is required in order to be considered. Catawba County is an Equal Opportunity Employer. Pre-employment drug tests and criminal background checks are required on final internal and external candidate(s) applying for positions with the County.

UPDATED 2/11/2022

PROGRESSIVE. DIVERSE. SUPPORTIVE.  
COMPASSIONATE. INNOVATIVE. MAKING. LIVING.  
BETTER.