**JOB ANNOUNCEMENT**

**ROBESON COUNTY DEPARTMENT OF SOCIAL SERVICES**

**SOCIAL WORKER II (Adoptions/Licensing Unit)**

**DESCRIPTION OF JOB:** This position serves as the Licensing/ Adoption Assistance Social Worker for the agency Child Welfare Program. The worker in this position is responsible for supervising and overseeing DSS licensed foster homes as well as managing all cases in the Adoption Assistance program. This position serves as advocate for foster and adoptive parents and is also responsible for teaching and training foster and adoptive parents. This worker is responsible for foster/adoptive home findings, recruiting, licensing and re-licensing of foster homes. Position works in conjunction with other child welfare units in finding placements for children and is a part of agency review and staffing in welfare cases as well as serves as a liaison between social worker, child, foster/adoptive parent and supervisor. The worker is expected to keep accurate records and update forms according to State and Federal guidelines. This worker will be expected to report to their assigned supervisor for all assignments of work.

**KNOWLEDGE, SKILLS, AND ABILITIES:** Considerable knowledge of social work principles, techniques, and practices and their application to individual casework, group work, and community problems. Knowledge of the psychosocial, socioeconomic and behavioral problems and their treatment. Knowledge of governmental and private organizations and community resources. Knowledge of laws, regulations and policies which govern the program. Ability to establish and maintain effective working relationships with administrative superiors, members of caseload and their families, and with civic, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work.

**MINIMUM TRAINING AND EXPERIENCE REQUIREMENTS:** Bachelor's degree in Social Work from an accredited school of social work; or Bachelor’s degree in a human services field from an accredited college or university and one year directly related experience; or Bachelor’s degree from an accredited college or university and two years directly related experience. NOTE: Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.

**APPLICATION PROCESS:** Interested applicants must contact Division of Workforce Solutions at 289 Corporate Drive Suite B, Lumberton, NC by 5:00 pm on March 17, 2022.  Applicants not referred by DWS will not be considered. **A PD-107 application & copy of college transcript are required** and must be received at DWS in Lumberton by 5pm on March 17, 2022. A review of qualifications, employment history and criminal history will determine applicants selected for the structured interview.  Applicant selected will be scheduled for drug testing.  In-house applicants submit application to Tammy Kitson.

**SALARY:** $41,576.94 **GRADE:**  70

*In-house salary based on years of service*

**POSTED:** February 15, 2022

**The Robeson County Department of Social Services is an Equal Opportunity/Affirmative Action Employer.**