

# Employment Opportunity

Halifax County North Carolina

*"Where the Spirit of Independence was Born"*



Please Post

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**Social Worker – CPS**  
**(Investigative, Assessment, & Treatment)**  
**Department of Social Services**  
**Posting # 631067-2451**

**Description:** The person in this position is responsible for providing assessment, counseling, and case management services for children who are at risk for dependency, neglect and/or abuse. Employees in this position provide social work services including treatment and immediate response to crisis situations for at-risk children. Work involves assessment of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines; providing expert testimony in court hearings and following-up with case management and preventive services for clients; and performs additional related duties. This position includes occasional on-call duties.

**Requirements:** Master's degree from an accredited school of social work and one year of social work experience; **OR** a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; **OR** Master's degree in a counseling field and two years of social work or counseling experience; **OR** a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; **OR** graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; **OR** an equivalent combination of training and experience. ***Other requirements include possession of a driver's license valid in the state of N.C. Note: In accordance with State mandates and the Halifax County Emergency Operations Plan, Halifax County Social Services staff are required to staff emergency shelters during times of disaster. Please be advised that every staff person is eligible to be assigned to an emergency shelter or Emergency Operations Center.***

**Compensation:** The hiring range for this position is \$ 42,131 - \$ 53,349. Halifax County provides a comprehensive employee benefits package, including membership in the N.C. Local Government Employees' Retirement System.

## Application

**Requirements:** An official completed Halifax County Application for Employment (HR1107) and college transcripts are required to fully evaluate your qualifications for this position. The completed application and supplemental materials must be received by 5:00 p.m. on or before the closing date; postmarks will not be accepted. All portions on the application, as they relate to your background, must be fully completed. Applications may not refer to a resume' or other enclosed documents (i.e. "see resume" or "see attached"), nor will these items be accepted in lieu of a completed application. We will be unable to consider incomplete submissions for this position. Unofficial transcripts (e.g. student copies) are acceptable for application purposes. If selected for employment, official transcripts will be required. A criminal background check will be required prior to hiring.

**Closing Date:** **Tuesday, February 15, 2022**

**Apply To:** Halifax County Human Resources Management  
26 North King Street (*next to the Historic Courthouse*)  
Post Office Box 646  
Halifax, North Carolina 27839-0646  
Telephone: (252) 583-1688

**\*\*Applicants That Do Not Meet the Full Qualification Requirements, May Be Offered a Trainee or Work/Against Appointment\*\* (only for positions that are work against eligible)**

*Halifax County is a drug-free workplace. A pre-employment drug test will be required of this position with the results being received (negative) prior to the first day of employment. In compliance with the Immigration Reform and Control Act of 1986, we will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.*