



# HENDERSON COUNTY HUMAN RESOURCES DEPARTMENT

112 FIRST AVENUE WEST  
HENDERSONVILLE, NC 28792

## Memo

**To:** All Interested Candidates  
**From:** Karen Ensley, Human Resources Director  
**Date:** **March 28, 2022**  
**RE:** **JOB POSTING – One (1) Full Time Social Worker III – Foster Care**  
*Department of Social Services*

**Duties and Responsibilities:** This position has a primary responsibility of providing case management services to the child and its family while that child remains in the physical and/or legal custody of the Department of Social Services. This will include coordinating/obtaining services for the child and its family at an optimal level to promote the highest probability of reunification with the family. If reunification were unobtainable the services that the case manager has coordinated/offered would promote the best option for permanency for the child. Will participate in the rotation of on-call duties with other social workers in the Child Welfare units.

**Qualifications:** Master's degree in social work from an accredited school of social work; or a Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative; or a Bachelor's degree in social work from an accredited school of social work and one year of directly related experience; or a Master's degree in counseling in a human services field and one year of social work or counseling; or a Bachelor's degree in a human services field from an accredited college or university and two years of directly related experience; or a Bachelor's degree from an accredited college or university and three years of directly related experience.

**College transcripts should be attached.**

Pre-employment drug test and background checks required of finalist applicants.

Applications must be obtained, fully completed, and submitted to Henderson County HRD by mail 112 First Avenue West, Hendersonville, NC 28792, by email ([hrd@hendersoncountync.gov](mailto:hrd@hendersoncountync.gov)), or by fax (828) 698-6184. Please see our website, [www.hendersoncountync.gov/hr](http://www.hendersoncountync.gov/hr) and refer to the Additional Applicant Information section for more detailed instructions.

The deadline for application is: **5:00 pm on April 11, 2022**

Starting range: \$24.96 - \$43.67 per hour

*Hiring salary will be determined based on qualifications and internal equity.*

Phone: (828) 697-4669 ♦ Fax: (828) 698-6184  
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[www.hendersoncountync.gov/hr](http://www.hendersoncountync.gov/hr)  
*Henderson County is an Equal Opportunity Employer*