**Position**: Social Worker IV – Investigations / Assessment / Treatment

**Department**: Social Services

**Hiring Salary**: $57,035.99

**Opening Date**:May 25, 2022

**Closing Date**:June 8, 2022

**Responsibilities**:

An employee in this class is responsible for the investigation of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines. The employee provides expert testimony in court hearings, case management, and preventive services for clients. Employees analyze situations and determine appropriate courses of action immediately or in short time spans and often under stressful situations. The employee is responsible for completing investigative plans, risk assessments, strength and needs assessments, performing contact standards, and providing continuous monitoring. An employee must demonstrate a high level of knowledge and good judgment in assessing whether a child is able to remain safely in their home, seek supervisory or attorney consultation, and take swift and appropriate action. Serves as back-up on-call worker and may cover one weekend per year as primary.

**Qualifications**:

* Master's degree in social work from an appropriately accredited institution and one year of social work experience; or
* Master's degree in counseling from an appropriately accredited institution and two years of social work or counseling experience; or
* Bachelor's degree in social work from an appropriately accredited institution and two years of social work or counseling experience; or
* A four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or
* Graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization; or
* An equivalent combination of training and experience.

**Who We Are**:

Located in the Foothills region of North Carolina, Alexander County is primarily rural in nature. Bordered by the Brushy Mountains to the north and the Catawba River to the south, residents can enjoy a quiet, more isolated area in the country or a more urban setting with lakeside living. The county is rich with history and demographically distinguished by a small town and several rural communities. Alexander County is governed by a five-member Board of Commissioners who are elected at-large, serving four-year terms, with a general operating budget of $43 million and approximately 700 employees. The County offers a wide range of training opportunities, a supportive work culture, and an excellent benefits package.