



# POSITION VACANCY

**Social Worker III**

**Position # 536013**

**OPENING DATE:** 05/04/2022

**PAY GRADE:** 69

**CLOSING DATE:** 05/13/2022

**SALARY:** \$44,263 - \$62,543 + Benefits

**JOB DESCRIPTION:** The Social Worker provides direct delivery services and case management functions to the foster care population. This includes children for whom Hoke County holds legal custody and supervision for foster children from other counties/states who are placed in Hoke County. The foster care worker is responsible for developing service agreements with birth parents and children to facilitate permanency for children. This position conducts home studies requested in-state and through ICPC. Services intake back up is provided on an as needed basis, as well as initiating CPS investigations and conducting courtesy visits on an as needed basis. This worker also rotates on-call emergency duty. Work in this position involves providing intensive social work services in serious and complicated cases which require the flexible use of a wide range of social work skills and intervention techniques. Work may involve investigation of alleged neglect or abuse; providing in-depth assessment of family dynamics and needs, intervention and treatment of patients and or families with acute to severe medical and/or emotional disorders and mental illnesses. Employee may serve as expert witness at court hearings; or advanced social work intervention. Employees use considerable judgment in conducting individual assessments, selecting and providing treatment techniques or dealing with psychosocial aspects or researching catastrophic or terminal diseases. Employees work in settings which range from human services agencies, clinics, hospitals, or offices, but often involve visits to client's home or contacts in institutions or correctional facilities.

**KNOWLEDGE, SKILLS, ABILITIES:** Individual must have thorough knowledge of social work principles, techniques, and practices and their application to individual casework, group work, and community problems; knowledge of governmental and private organizations and community resources; skill in establishing rapport with a client and applying techniques of assessing psychosocial, behavioral, and psychological aspects of a client's problem. Individuals must have the ability to establish and maintain effective working relationships with administrative superiors, members of caseload and their families, and with civic, medical, and social and religious organizations; the ability to express ideas clearly and concisely, and to plan and execute work.

**MINIMUM QUALIFICATION:** Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. ***\*Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.***

**PREFERRED EXPERIENCE:** Foster Care and/or Child Protective Services Experience

**APPLICATION PROCESS:** Submit state application (PD-107) and a copy of your college transcript required for employment no later than **Friday, May 13, 2022 5:00 p.m.** to: **Division of Workforce Solutions - Hoke County (910) 683-3060**  
304 Birch Street, Raeford, NC 28376  
Or your local county Division of Workforce Solutions.

- All applications must be received by Hoke County Division of Workforce Solutions on or before the closing date by 5pm.
- Applications emailed, faxed, dropped off or mailed directly to Hoke DSS Office will not be accepted. Please submit applications to Division of Workforces Solutions.
- All work experience must be included in the work history section of the application with duties and responsibilities listed.
- Resumes are not accepted in lieu of the state application. All job information listed on resume should also be listed on the work history section of the application for work experience consideration.

**SELECTION PROCESS:** Structured interview for candidates meeting criteria identified as essential for vacancy, evaluation of previous work experience and education, criminal history check, and references. The selected applicant must provide a driver's license record check at their own expense. Must have a valid driver's license and vehicle for use at work. **If selected for the position, the applicant will be required to provide a raised seal transcript.**

**CONTACT INFORMATION:** Questions can be directed to Tera Campbell at (910) 878-1943.