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Description automatically generated **Vacancy Announcement**

**Job Title: Social Worker IA&T**

**Salary Grade:** 70

**Minimum Salary:** $52,695

**Appointment Type:** Regular, Full-time

**Location:** Franklin County Social Services, Louisburg, NC

**Posting Date:** 7/29/2022

**Closing Date:** 8/12/2022

**Available Date:**  Immediately

**Positions Available:** 1

**Attention Applicants:**

To apply submit a **PD-107 (STATE APPLICATION)** to Franklin County Department of Social Services,107 Industrial Drive, Suite A Louisburg, NC 27549 Attn: Nicki Perry by 5:00 p.m. on the closing date. The Franklin County application and resumes are not accepted in lieu of state application. A separate application is required for each position for which you are applying.

**Position Summary:**

This position is responsible for providing CPS In-Home Services to children and families following a case decision of services needed or a substantiation of abuse, neglect, or dependency as a result of CPS investigations or assessments in accordance with state and federal standards and law. Intake responsibilities and after-hours coverage are additional responsibilities on a rotating basis as well as other duties as assigned.

**Knowledge, Skills & Abilities:**

Thorough knowledge of social work principles, techniques and practices and their applications to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Considerable knowledge of governmental and private organizations and resources in the community. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to employ advanced case management interview techniques to establish a supportive relationship and involve families in the initial assessment for the need of services; ability to quickly assess the risks and safety of the client environment during daylight hours, after dark and in high crime areas; ability to employ expert negotiation skills in the most complex cases; ability to analyze and assess child development safety issues in relation to risk factors; ability to analyze tense family situations and make decisions about removing children when the decision has to be made with limited direct information and limited access to consultation; ability to communicate effectively and establish supportive client relationships. Ability to perform manual work exerting up to 50 pounds of force occasionally and/or up to 10 pounds of force constantly to move objects.

**Minimum Training/Qualifications:**

Master’s degree from an accredited school of social work and one year of social work experience; or a Bachelor’s degree from an accredited school of social work and two years of social work or counseling experience; or Master’s degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience.

**Special Requirement:**

Possession of a valid North Carolina driver’s license.

**Franklin County is an Equal Opportunity Employer.**

**The County prohibits discrimination based on race, sex, color, creed, national origin, age, or disability.**

**Criminal Background, Driving Record & Pre-Employment Drug Screening is required.**