**Position**: Social Worker III – In Home

**Department**: Social Services

**Salary**: $54,286.44 - $57,035.27

**Opening Date:** July 29, 2022

**Closing Date:** Until Filled

**Position Description**:

An employee in this class is responsible for managing a caseload of moderate-to-high risk cases where abuse, neglect, and/or dependency has been established. The employee will engage the family through the Child & Family Team process to resolve safety issues and address well-being needs. This employee is also responsible for mentoring and training new staff with the same responsibilities. The employee must demonstrate high-level knowledge and good judgment in assessing whether a child can safely in his/her home, seeking supervisory/attorney consultation, and taking swift and appropriate action to move a child to safety when necessary. The position requires after hours work as needed; as well as on-call backup coverage on a rotating basis.

**Responsibilities**:

* Manages a caseload including reviewing history; and conducting home, school, and field visits.
* Contacts and sees all appropriate family members and collaterals, and develops a case plan.
* Works collaboratively with community partners and professionals.
* Staff all cases with the supervisor and child welfare team, and participates in team meetings.
* Counsels and encourages the family as well as connects the family with available resources.
* Attends all court hearings and prepares all necessary reports and documentation, including invoking court action when children cannot be safe in their home.
* Accompanies law enforcement to take physical custody of child(ren) as necessary.
* Collaborates with internal licensing/placement social worker to identify and locate appropriate placement and physically delivers child(ren) to caretaker.
* Completes necessary documentation of narratives, assessments, meetings, documentation; and medical or educational documentation.

**Qualifications**:

* Master’s degree from an accredited school of social work and one year of social work experience; or
* Bachelor’s degree from an accredited school of social work and two years of social work or counseling experience; or
* Master’s degree in a counseling field and two years of social work/counseling experience; or
* Bachelor’s degree in a human services field or related curriculum and three years of social work or counseling experience; or
* Graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or
* An equivalent combination of training and experience.