**Position**: Social Worker III – Foster Care and Adoptions

**Position Status**: Full-Time

**Department**: Social Services

**Salary Range**: $54,286.44 - $57,035.27

**Opening Date**:September 26, 2022

**Closing Date**:October 10, 2022

**Position Description**:

An employee in this class is responsible for managing a child custody caseload and post-adoption cases. The majority of the caseloads will include a primary plan of adoption and the work focuses on aggressively seeking permanence for those children. Work involves highly sensitive and confidential information. Work involves assisting in seeking and assessing appropriate placements for children entering foster care and permanent homes for children being adopted. The employee develops a plan detailing activities, parties and goals which allows the family to be reunified and also documents an alternative plan. An employee in this position will complete paperwork for children placed with adoptive families and handle all post-adoptive procedures. Work involves assessing homes of parents and relatives residing in Alexander County that are requesting placement of biological, relative or adoptive children in their home. Work is performed independently under the general supervision of the Social Work Supervisor III.

**Responsibilities**:

* Supports and supervises foster and adoptive families to strengthen abilities/skills and sustain placements.
* Assesses, selects, and matches foster/adoptive families with foster children.
* Assesses on-going best interests of children based on developmental, physical, emotional, and other needs.
* Supports and advocates for parents, children, foster parents, and pre-adoptive parents.
* Prepares children and families for transition/placement.
* Supports children and families throughout time in foster care and through finalization of adoption.
* Creates a case file documenting a child’s life while in foster care.
* Completes and files all required legal documents and case documentation for adoption process.
* Completes all financial components of adoption assistance.
* Completes Mutual Home Assessments/Pre-placement Assessments and Adoption Assistance requests.
* Pursues termination of parental rights, when reunification fails, and is responsible for carrying out Permanency Planning Team recommendations.
* In the event of an emergency, as determined by the County Manager or designee, participation in preparedness and response operations is expected. Employee is required to fill a temporary assignment in a role different from standard duties, work hours and/or work location in preparation for, during, and after the emergency. Employee is also required to participate in relevant exercises and regular preparedness training.
* Performs other duties as assigned.

**Qualifications**:

* Master’s degree from an accredited school of social work and one year of social work experience; or
* Bachelor’s degree from an accredited school of social work and two years of social work or counseling experience; or
* Master’s degree in a counseling field and two years of social work or counseling experience; or
* A four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or
* Graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or
* An equivalent combination of training and experience.
* One year of work experience can be credited for completion of the social work collaborative.

Applications may be filed online at [www.alexandercountync.gov](http://www.alexandercountync.gov) or by mail to

Alexander County Human Resources, 621 Liledoun Road, Taylorsville, NC 28681.