



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

SOCIAL WORKER III

SOCIAL SERVICES (ADULT PROTECTIVE SERVICES UNIT)

This Position is Full Time with Benefits

VACANCY NUMBER

22-232

HIRING RANGE

\$50,066 - \$60,856

OPENING DATE

December 15, 2022

CLOSING DATE

December 29, 2022

TO APPLY

Please submit your application online at

www.moorecountync.gov

QUESTIONS?

Please call the Moore County Human Resources Office at (910) 947-6362.

OR

You may also visit us at 302 Monroe Street Carthage, NC 28327.

ESSENTIAL JOB DUTIES

Performs difficult professional work in the support and assistance of agency clients with personal, social, and economic needs; assesses needs; develops service plans; manages cases; maintains records and files; prepares reports; provides assistance to clients in the areas of adult protective services, guardianships, representative payee services, and placement services; makes home visits and assesses risk to adults and family services needs; develops intervention plans; performs casework and other diagnostic and related treatment services; arranges for transportation to medical appointments; makes referrals for services to ancillary agencies such as clinics, employment services, vocational rehabilitation services, in-home service, etc.; arranges placements in daycare centers, nursing and/or rest homes; prepares for and attends court hearings, staff meetings, and conferences of behalf of clients; may also monitor adult care and adult daycare facilities for compliance to standards; investigates licensure complaints in facilities; serves as technical consultant to facilities; serves on-call on a rotating basis; performs related tasks as required. Work is performed under the general supervision on a Social Work Supervisor.

KNOWLEDGE AND SKILL REQUIREMENTS

- Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems
- Thorough knowledge of a wide range of medical, behavioral, and/or psychosocial and socioeconomic problems and their treatment theory
- Thorough knowledge of individual and group behavior dynamics
- Ability to plan and organize work and to understand and interpret laws, policies, and regulations
- General knowledge of the methods and principles of casework supervision and training
- Ability to solve problems within scope of responsibility

EDUCATION AND EXPERIENCE REQUIREMENTS

*****COPIES of College transcripts must be submitted with County of Moore Employment Application**

- Master's degree in social work from an accredited school of social work **OR**,
- Master's degree in a human services field from an accredited college or university and **and** one (1) year of directly related experience **OR**,
- Bachelor's degree in social work from an accredited school of social work **and** one (1) year directly related experience **OR**,
- Bachelor's degree in a human services field from an accredited college or university **and** two (2) years of directly related experience **OR**,
- Bachelor's degree from an accredited college or university **and** three (3) years of directly related experience

Applications for Social Worker I "work against" and Social Worker "Trainee" will be considered if no qualified Social Worker III applicants are available. Salary is commensurate with education and experience for "work against" candidates. Starting salary for Social Worker Trainee is \$35,580.

LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid North Carolina driver's license

SPECIAL REQUIREMENTS

*****This is a safety sensitive position subject to random drug screenings.**

PHYSICAL REQUIREMENTS

This is medium work requiring the exertion of up to 50 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects; work requires stooping, crouching, reaching, walking, lifting, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; The worker may be exposed to airborne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts
- **Life Insurance, Retirement, and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k)
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual, and Sick Leave** for eligible employees

The County of Moore is a drug-free workplace and Equal Opportunity employer.

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

All applicants tentatively selected for this position will be required to submit to a pre-employment background check, pre-employment drug test, and post offer physical.

Moore County is an E-Verify Participant