

**EMPLOYMENT OPPORTUNITY**  
**COLUMBUS COUNTY DEPARTMENT OF SOCIAL SERVICES**

**January 23, 2023**

**POSITION:** SOCIAL WORKER III (Will Accept Work-Against)  
**AVAILABLE:** Immediately  
**SALARY:** \$44,791 – \$63,987 (Annually) (For fully-qualified SW III)  
**HIRING RATE:** \$42,659  
**POSITION NUMBER:** **147-40-051** **147-40-172**

**Description:** Performs caseworker activities in the **Foster Care Unit**. Duties include but not limited to Case Management, Assessment and Evaluation, Protective Services on Call, Intake Services, mentoring, develop case plans/goals and make appropriate referrals to other services agencies.

**REQUIREMENTS:**

**KNOWLEDGE, SKILLS AND ABILITIES-**Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical behavioral and psychosocial problems and their treatment. Considerable knowledge of family and group dynamics and a range of intervention techniques. Considerable knowledge of governmental and private organizations and resources in the community. Considerable knowledge of the laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques of assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to train or instruct lower-level social workers, students, or interns in the program. Ability to establish and maintain effective working relationships with members of case load and their families as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

**MINIMUM TRAINING AND EXPERIENCE REQUIREMENTS-** Master's degree from an accredited school of social work.; or a bachelor's degree from an accredited school of social work and one year of social work or counseling experience; or a master's degree in a counseling field and two years of social work or counseling; or four year degree in a human service field or related curriculum and two years of social worker or counseling experience; or graduation from a four-year college or university and three years of experience in rehabilitation counseling, pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization; or an equivalent combination of training and experience.

We will accept a work-against, which means we will hire a Social Worker trainee or a Social Worker I or II work-against and train for the Social Worker III position.

**\*\*\*\*\*ALL APPLICATIONS MUST HAVE TRANSCRIPTS ATTACHED\*\*\*\*\***

Columbus County is an Equal Opportunity Employer

**FINAL APPLICANTS SUBJECT TO PRE-EMPLOYMENT DRUG SCREENING AND BACKGROUND CHECK.**

**CLOSE DATE: February 6, 2023 @ 5pm**

**Please submit Columbus County application to:**

Columbus County NCWorks Career Center  
Southeastern Community College  
4564 Chadbourn Hwy., A-Building  
Whiteville, NC 28472

or Columbus County DSS  
40 Government Complex Rd  
P O Box 397  
Whiteville, NC 28472