



# MOORE COUNTY GOVERNMENT



## Position Vacancy Announcement

# SOCIAL WORK SUPERVISOR III SOCIAL SERVICES (CHILD PROTECTIVE SERVICES UNIT)

*This Position is Full Time with Benefits*

### VACANCY NUMBER

23-041

### HIRING RANGE

\$60,856 - \$73,970

### OPENING DATE

March 22, 2023

### CLOSING DATE

April 5, 2023

### TO APPLY

Please submit your application online at

[www.moorecountync.gov](http://www.moorecountync.gov)

### QUESTIONS?

Please call the Moore County Human Resources Office at (910) 947-6362.

### OR

You may also visit us at 302 Monroe Street Carthage, NC 28327.

#### ESSENTIAL JOB DUTIES

This position performs difficult professional and intermediate administrative work organizing, managing, and supervising a large staff of employees engaged in providing social service programs through essential functions such as: supervising social services programs; ensuring compliance with laws, rules, regulations, and policies; maintaining records and files; preparing reports; and does related work as required. Work is performed under the general supervision of the Social Work Program Manager. Supervision is exercised over assigned program staff.

#### KNOWLEDGE AND SKILL REQUIREMENTS

- Thorough knowledge of philosophy, objectives, practices, and techniques of social work and counseling
- Thorough knowledge of methods and principles of casework supervision and training
- Thorough knowledge of individual and group behavior, socioeconomic problems, family dynamics, and medical, behavioral, and/or psychosocial problems and their treatment theory
- Thorough knowledge of social work principles, techniques, and practices and their application to specific casework and community problems
- Ability to communicate effectively and establish and maintain effective working relationships with clients, officials, associates, other professional and technical staff, social agencies, and the general public

#### EDUCATION AND EXPERIENCE REQUIREMENTS

**\*\*\*COPIES of College transcripts must be submitted with County of Moore Employment Application**

- Master's degree from an appropriately accredited school of social work and two (2) years of social worker or counseling experience **OR**
- Bachelor's degree from an appropriately accredited school of social work and three (3) years of social work or counseling experience **OR**
- Master's degree in a counseling field from an appropriately accredited college or university and three (3) years of social work or counseling experience **OR**
- Bachelor's degree in human services field or related curriculum from an appropriately accredited college or university and four (4) years of social work or counseling experience **OR**
- Bachelor's degree from an appropriately accredited college or university and five (5) years of experience in rehabilitation counseling, pastoral counseling, or a related human services field providing experience in the techniques of casework, group work, or community organization

#### LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid North Carolina driver's license

#### SPECIAL REQUIREMENTS

**\*\*\*This is a safety sensitive position subject to random drug screenings.**

#### PHYSICAL REQUIREMENTS

This is medium work requiring the exertion of up to 50 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects; work requires stooping, crouching, reaching, walking, lifting, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

#### BENEFITS

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts
- **Life Insurance, Retirement, and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k)
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual, and Sick Leave** for eligible employees

***The County of Moore is a drug-free workplace and Equal Opportunity employer.***

*In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.*

***All applicants tentatively selected for this position will be required to submit to a pre-employment background check, pre-employment drug test, and post offer physical.***

***Moore County is an E-Verify Participant***