Social Worker III- Adult & Aging Services

113-40-163

SALARY:
See Position Description

OPENING DATE: 03/22/23

CLOSING DATE: 04/05/23 05:00 PM

DESCRIPTION OF DUTIES:

Please note - all education, including high school, and all employment history should be included in the body of the application for the application to be considered complete.

Hiring rate - $48,786
Rate after successful completion of 12 month probationary period - $51,226

PAID OVERTIME / 401K Matching / NC State Health Plan

The Adult and Aging Services Unit provides Beaufort County citizens the social services to support the achievement of goals of self support and self sufficiency. Further, it is the aim of this unit is to provide abuse, neglect and exploitation of adults but if necessary, intervene to provide protection. The primary purpose of this position in relation to Adult and Aging Services is as follows:

- To provide Special Assistance In Home Services to clients that meet eligibility requirements for the program.
- To manage a caseload of Adult Protective Services. This shall include completing thorough evaluation to determine if the disabled adult has been abused, neglected or exploited. The worker will also work towards mobilizing services to assist the adult as needed.
- To provide At-Risk Case Management Services to assist adults who are at-risk or show evidence of abuse, neglect or exploitation in gaining access to needed medical, social, educational, and other services.
- To manage a caseload of guardianship cases. This shall include at the minimum a quarterly contact with the ward and his/her caregiver. The social worker will have conferences with physicians and other professionals to ensure the ward's needs are being met.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology,disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to

supervise, train, or instruct lower-level social workers, students, or interns in the program. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively

MINIMUM TRAINING AND EXPERIENCE:

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience*; Master's degree in a human services field and one year of directly related experience*; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience*; Bachelor's degree from an accredited college or university and three years of directly related experience*.

***Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.**

SUPPLEMENTAL INFORMATION:

MSW/BSW degrees are preferred. College transcripts are required.

Application Procedure:

Online Application: https://www.governmentjobs.com/careers/beaufortdss please read and complete all sections of the application. Incomplete applications will not be considered. **Resumes are not accepted in lieu of application.**

You can find assistance with creating your account and steps for completing the application process at this site: www.governmentjobs.com/Home/ApplicationGuide

Technical issues submitting your application, please call the **NeoGov Help Line at 855-524-5627**.

Applicants requesting and receiving an accommodation under the Americans with Disabilities Act (ADA) are eligible to submit paper applications via mail or by fax. Please call the BCDSS office for assistance.

 If multiple applications are submitted to an individual posting, only the most recent application received prior to the closing date will be accepted. Applications must be submitted by 5:00 PM on the closing date.

 Due to the volume of applications received, we are unable to provide information regarding the status of your application over the phone. To check the status of your application, please log in to your account and click on "Application Status". Upon the closing date, applications are "Under Review" and will be screened by Human Resources for the qualified applicants. The hiring process may take an average of 6 – 8 weeks.

Pre-employment Drug Screening and Criminal Background check will be required as a condition of employment. Valid Driver's License Required.
All employees are called upon to serve shelter duty in times of emergency and/or natural disaster.

Beaufort County is an Equal Opportunity Employer

APPLICATIONS MAY BE FILED ONLINE AT:
http://co.beaufort.nc.us/departments/human-services/social-services

632 West 5th Street
P.O. Box 1358
Washington, NC 27889
252-940-6012

beaufort.county.dss@beaufortdss.com

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