



P.O. Box 67, 320 Pensacola Road, Burnsville, NC 28714

Are you looking for a career where you will have the opportunity to transform lives? Would you like to be a part of a professional work family atmosphere, where helping others is our shared vision? Would you like to **LIVE**, **WORK**, and **PLAY** in the beautiful mountains of Yancey County – The Gateway to Mount Mitchell? If all of that sounds appealing to you, consider joining us at Yancey County Department of Social Services!

### **JOB VACANCY**

#### **SOCIAL WORKER III – CHILD PROTECTIVE SERVICES (CPS) INVESTIGATIONS AND ASSESSMENTS**

SW III Hiring Range: \$43,838–\$53,429

Closing Date: Until filled

We are looking for employees that meet the qualifications in the Job Description. Candidates with a Bachelor's Degree in other disciplines who do not meet the required experience for SW III may be considered as a Social Worker Trainee, Social Worker I or Social Worker II depending on experience.

SW Trainee starting salary \$37,379; SW I salary range is \$39,662 - \$42,225; SW II salary range is \$41,751 - \$47,498.

### **APPLICATION PROCESS**

Interested candidates should submit:

- Letter of Interest
- Yancey County Application for Employment  
<https://yanceycountync.gov/images/PDF/Vacancy/YanceyCountyEmploymentApplication.pdf>
- Transcripts
- Three (3) references to:  
Yancey County DSS  
Attn: Michele Wood  
PO Box 67  
Burnsville, NC 28714  
or to [michele.wood@yanceycountync.gov](mailto:michele.wood@yanceycountync.gov)

Applicants will only be given credit for information provided in response to the application process in order to receive full credit for their education, training, and experience. No additional information will be solicited by Yancey County DSS.

*The mission of the Yancey County Department of Social Services is to respectfully assist families and individuals by helping them maintain, and/or enhance their quality of life; to prevent abuse, neglect, and exploitation of vulnerable people in the community.*

## Social Worker III – CPS Investigations and Assessments

### **JOB DESCRIPTION OF RESPONSIBILITIES AND DUTIES:**

This Social Worker works in the Child Protective Service Unit. Duties include investigating reports of abuse and neglect of children, prioritizing and coordinating services; gathering facts; interviewing children, caregivers and collaterals, determining risks to children and taking necessary actions to ensure the safety of children; developing /implementing safety plans; monitoring placement should removal become necessary; securing and filing custody orders; and testifying in court proceedings.

Requires the ability to interpret law and policies and use sound judgment to make appropriate decisions. Must be able to effectively communicate with all types of people, impart vital information to both the supervisor and clients in a clear and concise manner. This position requires the candidate to utilize critical thinking skills, be willing to have difficult conversations openly and honestly with resistant and angry clients; keep accurate, detailed and timely written records and have impeccable time management skills. Performs other duties as required.

Must serve as an after-hours on-call worker in rotation with other workers.

### **RECRUITMENT STANDARDS:**

**Knowledge, Skills and Abilities:** Experience in interviewing caretakers, children/disabled adults, and other sources soliciting specific details of maltreatment to obtain thorough and comprehensive assessment of alleged maltreatment. Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, and community problems. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Completion of North Carolina Child Welfare Pre-Service training. Experience working with difficult clients.

Must possess a valid driver's license and be at least 21 years of age. Persons with bilingual ability (English/Spanish) are encouraged to apply.

**Required Minimum Training:** Master's degree in social work from an accredited school of social work; or Master's degree in a human services field and one year of experience in social work or counseling; or Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative; or Bachelor's degree in social work from an accredited school of social work and one year directly related experience; or Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; or Bachelor's degree from an accredited college or university in any field and three years of directly related experience.

### **BENEFITS:**

- Affordable NC State Medical Insurance
- Local Government Employees Retirement Plan, 401K/457 Plans
- Dental, Vision, Critical Illness, Accident, Life and Hospital Insurances
- Paid Vacation and Sick Leave
- Short and Long Term Disability