



Beaufort County Department of Social Services Social Worker I

SALARY	See Position Description	LOCATION	Washington, NC
JOB TYPE	Full Time	JOB NUMBER	113-40-005
DEPARTMENT	Children's Services	OPENING DATE	08/31/2023
		CLOSING DATE	9/14/2023 5:00 PM Eastern

Description of Duties

Please note: All education, including high school, and all employment history must be included in the body of the application for the application to be considered complete.

Hiring Rate-\$38,989

Salary after successful completion of one-year probationary period-\$40,938

\$5,000 will be added to base pay for selected applicants who have successfully completed their Masters of Social Work degree.

The primary purpose of this position is to provide direct services to children and families in support of the agency's goal of prevention of future occurrences of child abuse, neglect and dependency. The Social Worker will explore and assess the family's strengths and needs to determine the level of intervention needed; locate and arrange for the provision of appropriate services and assist families in utilization of services and community resources; intervene in areas of behavioral, social emotional and developmental difficulties, child development, child related problems, parent-child relationships, family disorganization and dysfunction. The Social Worker will also provide information, referrals and services to promote family's independence, self sufficiency and problem solving skills. Normal work hours are 8:00 am - 5:00 pm, Monday - Friday. Hours outside of 8:00 am – 5:00 pm may be necessary at times to accommodate working parents, conduct interviews and/or make home visits. The social worker is subject to night or weekend calls in emergencies. Any overtime hours must be approved by the supervisor. With the permission of the unit supervisor, flex schedules may be used for the benefit of the employee as well as the unit and agency.

Knowledge, Skills and Abilities

Working knowledge of basic social work principles, techniques and practices and their applications to complex casework, group work and community problems related to the abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; some knowledge of behavioral and socio economic problems and their treatment. Knowledge of governmental and private organizations and resources in the community. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as case records and treatment plans; ability to testify in court; ability to employ case management interview techniques to establish a supportive relationship and involve families in the initial assessment for the need of services; ability to quickly assess the risks and safety of the client environment during daylight hours, after dark and in high crime areas; ability to communicate effectively and establish supportive client relationships. Ability to perform manual work exerting up to 50 pounds of force occasionally

and/or up to 10 pounds of force constantly to move objects.

Capability to help, train or orient new employees, students, or interns. Capacity to function with a high level of autonomy. Proficiency in the use of a personal computer and ability to access various computer networks required in the course of assessing history and services. Ability to accept constructive criticism. Faculty to refrain from causing or contributing to disruptions or hostility in the workplace. Understanding of and ability to comply with the laws governing confidentiality

Minimum Training and Experience

Bachelor's Degree in a human services field from an appropriately accredited institution; Bachelor's degree from an appropriately accredited institution and one year of directly related experience; or an equivalent combination of training and experience.

College transcript is required. Please include with application.

Completion of any of the required CPS pre-service training or MRS training required by the North Carolina Department of Health and Human Services, Division of Social Services prior to beginning MRS as of 2005/2006. Completion of all mandated training is required within one year of hire by Beaufort County.

BSW or MSW degrees are preferred. Other combinations of education and experience will be considered for "work-against" status. Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.

Supplemental Information

Valid Driver's License Required.

Hours of Work: 8:00-5:00 Monday – Friday. All employees are called upon to serve as shelter managers in times of natural disaster. Hours outside of 8:00 am – 5:00 pm may be necessary.

How to Apply:

Online Application: <https://www.governmentjobs.com/careers/beauforddss>

Pre-employment Drug Screening and Criminal Background check will be required as a condition of employment. Valid Driver's License Required.

Beaufort County is an Equal Opportunity Employer

Agency

Beaufort County Department of Social Services

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P.O. Box 1358
Washington, North Carolina, 27889

Phone

252-940-6034

Website

<http://co.beaufort.nc.us/departments/human-services/social-services>