



Franklin County (NC) Social Worker III Adult Services

SALARY	\$24.85 - \$28.58 Hourly \$1,988.12 - \$2,286.35 Biweekly \$51,691.00 - \$59,445.00 Annually	LOCATION	Louisburg, NC
JOB TYPE	Full Time	JOB NUMBER	202200160
DEPARTMENT	Social Services	OPENING DATE	07/31/2023
CLOSING DATE	8/15/2023 12:00 AM Eastern	HIRING INCENTIVE	***Salary depends on experience and/or education. ***This job classification will be eligible for a \$2800 (taxable) Hiring Incentive. Policy Requirements Apply**

General Statement of Duties

This position is assigned to the Adult Services Unit, which is part of the Adult Services Division for the Franklin County Department of Social Services. This unit screens, refers, counsels and provides services to adults residing in Franklin County. The continuum of services provided by the unit includes Guardianship, Adult Protective Services, Adult Home Specialist, CAP/DA Case Management, SA In-Home Case Management, Information/Referral and various case management services.

The primary purpose of this position is to provide Guardianship services to incompetent adults for whom the DSS Director has been appointed legal guardian. This position may assist with additional duties to improve the workflow in the unit and to better serve customers.

Regular work hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday. On occasion, worker may be required to work over-time in emergency situations. This position will work rotating shifts at emergency shelter during times of disaster.

Duties and Responsibilities/Knowledge, Skills, Abilities

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, groupwork, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies which govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing

rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to supervise, train, or instruct lower-level social workers, students, or interns in the program. Ability to establish and maintain effective working relationships with members of case load and their families, as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

Desirable Education and Experience

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience

License or Certification Required by Statute or Regulation:

N.C. Driver's License is required to perform the duties of this position. Social Work Certification is recommended.

Agency

Franklin County (NC)

Address

113 Market St

Louisburg, North Carolina, 27549

Phone

919-497-5817

Website

<http://www.franklincountync.gov>