



Scotland, County of (NC)
Social Worker Investigative Assessment and Treatment

SALARY	\$24.13 - \$25.33 Hourly \$50,181.00 - \$52,690.00 Annually	LOCATION	Laurinburg, NC
JOB TYPE	Full Time	JOB NUMBER	00623
DEPARTMENT	Social Services Administration	DIVISION	Social Services
OPENING DATE	10/03/2023	CLOSING DATE	10/17/2023 11:59 PM Eastern

Description

The Scotland County Department of Social Services works to improve the wellbeing and safety of citizens' lives. As a part of the DSS team you will work with others who value Respect, Teamwork, Dependability, Accountability, Innovation, and Excellence. The Department provides flexible work scheduling and a full benefits package including medical insurance, vacation and sick leave, paid holidays, and membership in the North Carolina retirement system.

*May be eligible for the Public Service Loan Forgiveness Program.

PRIMARY RESPONSIBILITIES:

- Provides advanced, professional level casework for children at risk for neglect, abuse, or dependency.
- Receives, assesses, investigates reports of child abuse, neglect, and dependency within established timeframes.
- Identifies risk and provides safety interventions to children in family and out of home settings.
- Works regularly in the field conducting home visits, school visits, etc.
- Prepares reports and testifies at juvenile court hearings.
- Prepares and maintains ongoing documentation of workload activities.
- Provides referrals and engages community partners.
- Conducts Child and Family Team meetings.
- Participates in revolving on call coverage requiring 24 hour a day availability.
- Performs other duties as assigned, which may include emergency shelter duty.

Examples of Duties

IDEAL KNOWLEDGE, SKILLS, AND ABILITIES:

- Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community issues;
- Considerable knowledge of family and group dynamics and a range of intervention techniques including resources in the community;
- Considerable knowledge of the laws, regulations, and policies which govern Child Welfare programs;
- Ability to establish and maintain effective working relationships with co-workers, administrative officials, other professionals, and the general public;

- Ability to express ideas and communicate clearly and concisely;
- Ability to understand and carry out oral and written instructions;
- Ability to express ideas clearly and concisely;
- Basic knowledge and/or ability to use office equipment, software systems, internet based programs;
- Ability to analyze, prioritize, plan, and execute work timely and accurately.
- Agency values of Respect, Teamwork, Dependability, Accountability, Innovation, and Excellence should be practiced and used in all interactions driving exemplary customer service.

Typical Qualifications

PREFERRED TRAINING AND EXPERIENCE:

- Master's degree from an accredited school of social work and one year of social work experience;
- **Or**, a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience;
- **Or**, Master's degree in a counseling field and two years of social work or counseling experience;
- **Or**, a four-year degree in a human services field or related curriculum and three years of social work or counseling experience;
- **Or**, graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization;
- **Or**, an equivalent combination of training and experience.
- ***One year of work experience can be credited for completion of the social work collaborative for children's services social work positions.
- **And**, the successful candidate must possess and maintain a valid driver's license.

Supplemental Information

SUPPLEMENTAL INFORMATION:

- Criminal records check, drug screen, references and transcripts will be required for the successful candidate; this is a safety sensitive position subject to random drug testing.
- All applications will be considered but not necessarily interviewed.
- In lieu of no qualified applicants, trainee or work against qualifying applicants may be considered.
- Resume in lieu of a completed application is not acceptable.
- Degrees must be received from appropriately accredited institutions.
- Must attach a copy of your college transcript to the online application for non-SW degrees.
- Must have reliable transportation to and from work.
- We are an *Equal Opportunity Employer* and *E-Verify Participant*.

Agency

Scotland, County of (NC)

Address

P O Box 489

Laurinburg, North Carolina, 28353

***QUESTION 1**

Do you have a Master's Degree in Social Work and one year of social work experience?

- Yes
- No

***QUESTION 2**

Do you have a Master's Degree in Counseling and two years experience in counseling or social work?

- Yes
- No

***QUESTION 3**

Do you have a Bachelor's Degree in Social Work and two years experience in social work or counseling?

- Yes
- No

***QUESTION 4**

Do you have a Bachelor's Degree in a Human Services related field from an accredited college or university and three years of directly related experience?

- Yes
- No

***QUESTION 5**

Do you have a Bachelor's Degree from an accredited college or university and four years of directly related experience?

- Yes
- No

* Required Question