



Department of Social Services

122 E. ST. JAMES STREET
TARBORO, NC 27886

Social Worker Investigative/Assessment & Treatment:

Tiered Sign on Bonus Up To \$6,000.00

Edgecombe County Department of Social Services is recruiting social workers at the advanced, professional level to provide protective, investigative, counseling and case management services for children who are at risk for neglect and/or abuse. Worker provides social work services including treatment and immediate response to crisis situations for at-risk children in very complex cases. Work involves investigation of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines, providing expert testimony in court hearings, and following-up with case management and preventive services for clients. Employees analyze situations and determine appropriate courses of action immediately or in short time spans and often under very stressful conditions. Employees may provide group, family, or individual treatment to clients of any age and any developmental, mental, medical, substance abuse, financial or family problem.

Knowledge Skills and Abilities

Thorough knowledge of social work principles, techniques and practices and their application to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to quickly assess the risks and safety of the client's environment during daylight hours, after dark and in high crime areas; ability to employ expert negotiation skills in the most complex cases; ability to analyze and assess child development safety issues in relation to risk factors; ability to analyze tense family situations and make decisions about removing children when the decision has to be made with limited direct information and limited access to consultation; Ability to perform manual work exerting up to 50 pounds of force occasionally and/or up to 10 pounds of force constantly to move objects.

Education and Experience

MSW from an accredited school of social work and one year of social work experience; BSW from an accredited school of social work and two years of experience of social work or counseling experience; MS degree in a counseling field and two years of experience of social work or counseling experience; Four year degree in a human service field or related curriculum and three years of social work or counseling experience; Graduation from a four year college or university and four years of experience in counseling, **One year of work experience can be credited for completion of the social work collaborative.** An equivalent combination of education, training and experience will be considered.

Other Requirements

Position performs disaster related duties during emergency disasters and shelter openings to include participation in relevant exercises and preparedness training. **Positions are located in the Tarboro office;** however, office location may change based on the needs of the agency. Employee performs other duties as assigned. Response priority for child welfare investigations range from immediate to 72 hours. **On-call duty after hours is required.** Child Welfare social workers must live within range of the beeper. Must be able to lift and carry a child. A valid NC state driver's license and access to a passenger vehicle is required.

Salary

The County offers excellent benefits that total over \$11,000 annually in addition to a 2% county contribution to 401k. The starting salary is determined by the qualifications and experience of the candidate. **In addition to salary, a tiered sign on bonus up to \$6,000.00 is offered.**

Interested candidates must complete and submit an online Edgecombe County Application Form. Transcript(s) of undergraduate and/or graduate degree(s) is required at the time of interview. Degrees must be received from appropriately accredited institutions.

Application Period: This recruitment is a continuous opening and will be used to fill positions as they become available. **Positions are open until filled.**

Apply for this position

Preferences: Prefer applicants with strong computer skills and knowledge of State Network Systems, NC FAST, imaging programs and Windows software including Microsoft Word and Excel. Bilingual applicants (English/Spanish) encouraged to apply. **We support a drug free work environment. A pre-employment drug screening and criminal background check is required. Overtime work is compensated with compensatory leave.**

Edgecombe County is an Equal Opportunity Employer/Affirmative Action Agency and complies with the requirements of the Americans with Disabilities Act.

01/08/2024