



P.O. Box 67, 320 Pensacola Road, Burnsville, NC 28714

Are you looking for a career where you will have the opportunity to transform lives? Would you like to be a part of a professional work family atmosphere, where helping others is our shared vision? Would you like to **LIVE**, **WORK**, and **PLAY** in the beautiful mountains of Yancey County – The Gateway to Mount Mitchell? If all of that sounds appealing to you, consider joining us at Yancey County Department of Social Services!

JOB VACANCY

SOCIAL WORKER III – AFTER HOURS ON-CALL

SW III Hiring Range: \$43,837–\$53,429

Closing Date: Until filled

We are looking for employees that meet the qualifications in the Job Description.

Candidates with a Bachelor's Degree in other disciplines who do not meet the required experience for SW III may be considered as a Social Worker Trainee, Social Worker I or Social Worker II depending on experience.

SW Trainee salary \$37,379; SW I salary range is \$39,662 - \$42,225; SW II salary range is \$41,750 - \$47,498.

APPLICATION PROCESS

Interested candidates should submit:

- Letter of Interest
- [Yancey County Employment Application](#)
- Transcripts

- Three (3) references to:

Yancey County DSS
Attn: Michele Wood
PO Box 67
Burnsville, NC 28714
or to michele.wood@yanceycountync.gov

The mission of the Yancey County Department of Social Services is to respectfully assist families and individuals by helping them maintain, and/or enhance their quality of life; to prevent abuse, neglect, and exploitation of vulnerable people in the community.

Applicants will only be given credit for information provided in response to the application process in order to receive full credit for their education, training, and experience. No additional information will be solicited by Yancey County DSS.

Social Worker III – AFTER HOURS ON-CALL

DESCRIPTION OF RESPONSIBILITIES AND DUTIES:

The primary purpose of this position is to provide after-hours services for children and adults. Worker is required to intervene in crisis/emergency situations, take reports and screens with a supervisor, conducts initial assessments and take the appropriate actions to reduce the immediate risk of children and/or disabled adults until the agency reopens. These requirements are based on the screening and legal timeframe required. Limited case management, transportation, court, and documentation responsibilities are included. Also, all employees are subject to other duties as assigned.

This position is scheduled to work a flexible schedule with varied hours, typically 4:30 p.m. to 8:30 a.m., including two weekends per month.

RECRUITMENT STANDARDS - Knowledge, Skills, and Abilities:

Required Minimum Training:

- Master's degree in social work from an accredited school of social work; or,
- Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); or,
- Bachelor's degree in social work from an accredited school of social work and one year directly related experience; or,
- Master's degree in a human services field and one year of directly related experience; or,
- Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; or,
- Bachelor's degree from an accredited college or university and three years of directly related experience.

Candidates with a Bachelor's Degree in other disciplines may be considered as a Social Worker Trainee, Social Worker I or II depending on experience.

Additional Training/Experience:

- Experience in interviewing caretakers, children/disabled adults, and other sources soliciting specific details of maltreatment to obtain thorough and comprehensive assessment of alleged maltreatment
- Persons with bilingual ability (English/Spanish) are encouraged to apply
- Completion of North Carolina Child Welfare Pre-Service training.
- Must serve as an after-hours on-call worker in rotation with other workers.
- Experience working with difficult clients
- Must be 21 years of age to drive an agency vehicle

BENEFITS:

- Affordable NC State Medical Insurance
- Local Government Employees Retirement Plan, 401K/457 Plans
- Dental, Vision, Critical Illness, Accident, Life and Hospital Insurances
- Paid Vacation and Sick Leave
- Short and Long Term Disability