



Johnston County  
**Social Worker Investigative/Assessment & Treatment - In Home  
Child Protective Services**

<b>SALARY</b>	\$28.50 - \$48.45 Hourly \$4,939.56 - \$8,397.25 Monthly \$59,274.73 - \$100,767.04 Annually	<b>LOCATION</b>	NC 27577, NC
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	02155
<b>DEPARTMENT</b>	Social Services	<b>OPENING DATE</b>	03/22/2024
<b>CLOSING DATE</b>	Continuous		

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## Description

Johnston County Department of Social Services has immediate openings for Social Worker Investigative Assessment and Treatment in the In-Home Services Unit, located at 714 North Street, Smithfield.

Located in the eastern half of North Carolina and part of the Research Triangle Region, Johnston County is part of the fastest growing region of the state. Johnston County is the fastest growing county in the state with a population of 216,000 residents.

Hiring salary range is commensurate with experience and excellent benefits package available.

Benefits include:

- Health
- Dental
- Vision
- Retirement
- 401k
- Paid holidays
- Sick leave/ Vacation leave & more

Preference will be given to the applicants with prior Child Welfare experience and/ or completion of mandatory Child Welfare training. Internal applicants must apply on-line to be considered.

It is preferred that a copy of an unofficial transcript be attached to the application at time of submission for qualification purposes. Please note should a transcript not be attached, it may be requested.

Will accept work against or trainee status if fully qualified applicants are not located.

Please note: Final candidates subject to pre-employment drug screen and background check (includes criminal and motor vehicle records).

## **Duties and Responsibilities**

To develop a Family Services case plan or intervention plan which is applicable to individual cases where abuse, neglect or dependency have been determined. The goal is to work with the family, community support and community providers to provide services and assistance in attempting to alleviate any abuse, neglect and/or dependency with the goal of maintaining the family unit. This position will conduct Family Assessments only current open cases as needed should additional abuse, neglect and/or dependency allegations arise. In-Home services will seek legal intervention at any given time in order to ensure a child's safety. The family services case plan will be reviewed and prescribed intervals and more if necessary to monitor progress in achieving identified goals. The worker will provide intensive in-home mentoring and guidance, and/or connect the family with various community resources and services to address the abuse, neglect and/or dependency issues with the goal to eliminate intervention and to maintain the original family unit and to ensure the provision of a safe and permanent home to all juveniles within the parameters of said family unit. This position is required to be available to provide after hour/on-call coverage as needed and required during non-agency hours.

## **Knowledge, Skills and Abilities**

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work and community problems. Considerable knowledge of a wide range of medical behavioral and psychosocial problems and their treatment. Considerable knowledge of family and group dynamics and a range of intervention techniques. Considerable knowledge of governmental and private organizations and resources in the community. Considerable knowledge of the laws, regulations, and policies which govern the program. General knowledge of medical terminology, diseases processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques of assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to supervise, train, or instruct lower-level social workers, students, interns in the program. Ability to establish and maintain effective working relationships with members of caseload and their families as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

## **Desired Education and Experience**

Masters Degree in the Child Welfare Collaborative from an accredited school of social work; masters degree from an accredited school of social work and one year of social work or counseling experience; bachelor's degree in the Child Welfare Collaborative from an accredited school of social work plus one year of directly related experience; bachelor's degree from an accredited school of social work and two years of social work or counseling experience; four year degree in a human service field or related curriculum including at least 15 semester hours in courses related to social work or counseling and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling, or a related human service field providing experience in the techniques of casework, group work, or community organization; or an equivalent combination of training and experience.

\*Will accept Social Worker III work against, if fully qualified applicants are not located.\*

\*Please document all work history relevant to the position for which you are applying. Determination of qualifying for the position and salary may be based on years of experience. Failure to document complete work history may affect qualification determination and salary. Electronic applications cannot be amended once submitted.\*

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### **Agency**

Johnston County

### **Address**

204 S. Second Street  
P.O Box 1049  
Smithfield, North Carolina, 27577

**Phone**  
(919) 938-4700  
(919) 938-4704

**Website**

<http://www.johnstonnc.com>

**Social Worker Investigative/Assessment & Treatment - In Home Child Protective Services  
Supplemental Questionnaire**

**\*QUESTION 1**

**Please select your highest level of education completed.**

- MSW
- BSW
- Master's degree in Human Services
- Bachelor's degree in Human Services
- PhD or other professional degree

**\*QUESTION 2**

**Have you ever worked in a Child Protective Services position in North Carolina?**

- Yes
- No

**\*QUESTION 3**

**Please describe your prior Child Protective Services experience?**

**\*QUESTION 4**

**Have you completed the North Carolina Child Welfare Pre-Service training?**

- Yes
- No

**\*QUESTION 5**

**When was your North Carolina Pre-Services training for Child Welfare completed? If not applicable please state n/a or never completed.**

**\*QUESTION 6**

**Are you a North Carolina Child Welfare Collaborative Graduate?**

- Yes
- No

**\*QUESTION 7**

**Do you have a valid North Carolina Driver's License Class C or the ability to obtain prior to your hire date?**

- Yes
- No

\* Required Question