



Johnston County Social Worker III - Child Placement

SALARY	\$30.48 - \$46.36 Hourly \$5,283.10 - \$8,035.79 Monthly \$63,397.18 - \$96,429.52 Annually	LOCATION	NC 27577, NC
JOB TYPE	Full-Time	JOB NUMBER	02125
DEPARTMENT	Social Services	OPENING DATE	02/20/2024
CLOSING DATE	Continuous		

Description

Johnston County Department of Social Services has immediate openings for Social Worker III - Child Placement positions, located at 714 North Street, Smithfield.

Located in the eastern half of North Carolina and part of the Research Triangle Region, Johnston County is part of the fastest growing region of the state. Johnston County is the fastest growing county in the state with a population of 216,000 residents.

Hiring salary range is commensurate with experience and excellent benefits package available.

Benefits include:

- Health
- Dental
- Vision
- Retirement
- 401k
- Paid holidays
- Sick leave/ Vacation leave & more

Internal applicants must apply on-line to be considered.

Preference will be given to the applicants with prior Child Welfare experience and/or completion of mandatory Child Welfare training.

Please note: Final candidates subject to pre-employment drug screen and background check (includes criminal and motor vehicle records).

It is preferred that a copy of an unofficial transcript be attached to the application at time of submission for qualification purposes. Please note should a transcript not be attached, it may be requested.

Duties and Responsibilities

The primary purpose of this position is to provide foster care services for children, ages 0-18 years of age. When a parent or caretaker can no longer provide basic needs for their children, it is the responsibility of the State to become involved with the family and provide necessary services to prevent removal of the children from the home. If these intervention strategies are not successful, placement outside of the family unit may be necessary to protect the child. This employee will provide foster

care services as needed for the protection of identified children working towards reunification while at the same time establishing an alternative permanency plan which includes, but is not exclusive to, relative or non-relative placement or guardianship. This may involve court action to terminate parental rights of biological parents in order to place the child in a permanent adoptive home. The clients (defined as child and the family unit) that are served by this position are from all segments of the population, all races and socio-economic levels, and persons with mental and/or physical disorders, developmentally delayed, emotional problems, psychopathologies, etc.

This position serves a diverse make-up of parental families, families who have drug or alcohol related problems and families who are having difficulty in coping with everyday stresses. The targeted population are children 0-18 years of age who are victims of abuse, neglect or dependency, but may serve children up to age 21 if they remain in school or are employed. The majority of clients have limited knowledge of child development, poor parenting skills, low self-esteem and, in some cases, no extended family network that can provide a support system. This position will be responsible for any and all court reviews, agency foster care reviews, risk assessments and family and/or individual case plans which occur while the social worker is the case manager of said case.

Knowledge, Skills and Abilities

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work and community problems. Considerable knowledge of a wide range of medical behavioral and psychosocial problems and their treatment. Considerable knowledge of family and group dynamics and a range of intervention techniques. Considerable knowledge of governmental and private organizations and resources in the community. Considerable knowledge of the laws, regulations, and policies which govern the program. General knowledge of medical terminology, diseases processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques of assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to supervise, train, or instruct lower-level social workers, students, interns in the program. Ability to establish and maintain effective working relationships with members of caseload and their families as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

Desired Education and Experience

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience.

Will accept Social Worker II work against, if fully qualified applicants are not located.

Please document all work history relevant to the position for which you are applying. Determination of qualifying for the position and salary may be based on years of experience listed on the application itself, not in supplemental documents attached. Failure to document complete work history may affect qualification determination and salary. Electronic applications cannot be amended once submitted.

Agency

Johnston County

Address

204 S. Second Street
P.O Box 1049
Smithfield, North Carolina, 27577

Phone

Website

Social Worker III - Child Placement Supplemental Questionnaire

*QUESTION 1

Please select your highest level of education completed.

- MSW
- BSW
- Master's degree in Human Services
- Bachelor's degree in Human Services
- PhD or other professional degree

*QUESTION 2

Do you have prior Foster Care case management or Child Welfare experience in a NC Department of Social Services agency?

- Yes
- No

*QUESTION 3

Please describe your prior Foster Care or Child Welfare experience?

*QUESTION 4

Have you completed the NC Child Welfare Pre-Service training or any other related Child Welfare training?

- Yes
- No

*QUESTION 5

When was your North Carolina Pre-Services training for Child Welfare completed? If not applicable please state n/a or never completed.

*QUESTION 6

Have you completed and are a graduate of the NC Child Welfare Collaborative Program?

- Yes
- No

*QUESTION 7

Do you have a valid North Carolina Driver's License Class C or the ability to obtain prior to your hire date?

- Yes
- No

* Required Question