



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

SOCIAL WORKER: INVESTIGATIVE/ASSESSMENT & TREATMENT SOCIAL SERVICES

This Position is Full Time with Benefits

VACANCY NUMBER

24-073

HIRING RANGE

\$55,700 - \$67,789

OPENING DATE

April 30, 2024

CLOSING DATE

May 14, 2024

TO APPLY

Please submit your application online at

www.moorecountync.gov

QUESTIONS?

Please call the Moore County Human Resources Office at (910) 947-6362.

OR

You may also visit us at
302 Monroe Street
Carthage, NC 28327.

ESSENTIAL JOB DUTIES

Performs difficult professional work in the support and assistance of agency clients with personal, social, and economic needs; assesses needs and then develops service and intervention plans; solves problems within scope of responsibility; investigates referrals for the areas of adoptions, family and children's treatment, foster care, child protective services, and adult protective services; makes home visits and assesses risk and arranges placements; prepares for and attends court hearings and conferences on behalf of clients; serves on-call on a rotating basis; performs related tasks as required. Flexible work schedule in accordance with County of Moore Personnel Policy is permitted for this position. Work is performed under the general supervision of a Social Work Supervisor.

KNOWLEDGE AND SKILL REQUIREMENTS

- Thorough knowledge of social, economic and health problems and programs
- Ability to identify clients' social problems and needs to assess the ability of individuals and families to utilize services in problem-solving
- Thorough knowledge of individual and group behavior and dynamics
- Ability to plan and organize work and to understand and interpret laws, policies, and regulations
- Ability to solve problems within scope of responsibility
- Ability to establish and maintain effective working relationships with clients, associates, social agencies, and the general public

EDUCATION AND EXPERIENCE REQUIREMENTS

COPIES of College transcripts must be submitted with County of Moore Employment Application.

- Master's degree from an appropriately accredited school of social work **and** one (1) year of social work experience **OR**
- Bachelor's degree from an appropriately accredited school of social work **and** two (2) years of social work or counseling experience **OR**
- Master's degree in counseling in a human services field from an appropriately accredited institution **and** two (2) years of social work or counseling experience **OR**
- Bachelor's degree in a human services field from an appropriately accredited institution **and** three (3) years of social work or counseling experience **OR**
- Bachelor's degree from an appropriately accredited institution **and** four (4) years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work, or community organization **OR**
- An equivalent combination of training and experience

Note: one (1) year of work experience can be credited for the completion of the social work collaborative Applications for Social Worker "work against" and Social Worker "Trainee" will be considered if no qualified Social Worker IAT applicants are available. Salary is commensurate with education and experience for "work against" candidates. Starting salary for Social Worker Trainee is \$37,746.

LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid North Carolina Driver's License.

SPECIAL REQUIREMENTS

This is a safety sensitive position subject to random drug screenings.

PHYSICAL REQUIREMENTS

This is medium work requiring the exertion of up to 50 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects; work requires stooping, crouching, reaching, walking, lifting, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities; The worker may be exposed to airborne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts
- **Life Insurance, Retirement, and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k)
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual, and Sick Leave** for eligible employees

The County of Moore is a drug-free workplace and Equal Opportunity employer. In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

All applicants tentatively selected for this position will be required to submit to a background check, pre-employment drug test, and post offer physical.

Moore County is an E-Verify Participant